

TIPTON COUNTY BOARD OF EDUCATION
 EMPLOYEE HEALTH INSURANCE PAYMENTS
 JANUARY 1, 2009

	<u>10 Payments</u>	<u>20 payments- Food Service Only</u>
<u>Single Coverage:</u>		
PPO: Blue Cross Blue Shield	55.27	27.63
POS: Cigna	50.65	25.33
HMO: Cigna	50.80	25.40
 <u>Family Coverage:</u>		
PPO: Blue Cross Blue Shield	344.84	172.42
POS: Cigna	316.05	158.03
HMO: Cigna	316.99	158.49
 <u>Family Discount (both spouses work for TCBOE):</u>		
PPO: Blue Cross Blue Shield	206.90	103.45
POS: Cigna	189.63	94.82
HMO: Cigna	190.19	95.10

Food Service Employees: Payments for the employee share of the annual premium are collected 20 times during the school year, on the 15th and 30th of each month beginning August 30 and continuing through June 15. Coverage is effective for 12 months beginning October 1 and continuing through September 30.

All Other Employees: Payments for the employee share of the annual premium are collected 10 times during the school year, on the 15th of each month beginning September 15 and continuing through June 15. Coverage is effective for 12 months beginning October 1 and continuing through September 30.

Annual employee premiums are identical for all employees regardless of job description.